

The head leaders of **EUROMON PLV** company, commit to apply a Quality, Environment and Custody Chain Policy for forest and tree products, implemented within a framework of Integrated Quality, Environment and Custody Chain Management System in accordance with the ISO 9001:2015, ISO 14001:2015 and FSC® standards that involves all people and areas of the organization. The scope of our IMS is "Design and manufacturing management (assembling and packaging) of permanent displays and eco-exhibitors with certified wood at the point of sale", with the mission of offering a wide variety and models of: floor, counter, luminous, promotionals, interactives, etc. and in all kinds of materials: metal, plastic, glass, wood, certified wood, etc. to achieve constant improvement and keep progressing in terms of technology level. Our IMS is applicable at our facilities in Molins de Rei (Calle de Miquel Torelló i Pagès, 28, 08750 Molins de Rei, Barcelona).

**EUROMON PLV** perceives the Integrated Quality, Environment and Custody Chain FSC® System as a way of organizing the performance of the company, starting from basic pillars such as the quality of its products, the satisfaction of the interested parties, besides managing the environmental aspects, emergencies, risks, legal requirements and the continuous improvement of the effectiveness of the System, and furthermore the origin of the forest and tree products used for the ECO line products. For this, the IMS of **EUROMON PLV** is based on:

- Quality and its improvement are the responsibility of all **EUROMON PLV** members, starting from the top. It is obtained by planning, executing, reviewing and improving the Integrated Management System, keeping in mind at all times our internal and external context.
- The guidelines of the Integrated Quality, Environment and Custody Chain System are reflected in the Integrated System Manual, a document that includes the company's entire strategy for the IMS.
- Our activity is oriented towards the satisfaction of all our customers (and stakeholders), through the commitment to meet their needs and requirements.
- The strategic guideline of the organization is the commitment to accomplish the legislation and applicable regulations in our activities, in terms of quality, environment and custody chain, as well as ensuring safety prevention and health of our workers, in addition to other commitments that may be established in this regard, striving to continuously improve our environmental performance.
- Compliance with core labor requirement FSC®:
  - abolition of child labour
  - Elimination of all forms of forced labour
  - Elimination of discrimination in employment and occupation, and respect for the freedom and right of workers to associate and the effective recognition of the right to collective bargaining
- Provide accurate and verifiable information that forest and tree products used in our ECO line are recycled and come as well from sustainably managed forests, FSC® certified and FSC® controlled sources:
- Our commitment to contribute to sustainable resources management and a firm compromise with the United Nations Sustainable Development Goals (SDGs).
- The purpose of communicating the origin of forest and tree products is to encourage the supply and demand for products from sustainable managed forests, thereby promoting continuous improvement in the management of the world's forests driven by markets.
- Promote efficient use of available natural resources and continuously intensify our environmental management to obtain improvements in the company's global performance, focused on life cycle analysis, environmental protection and pollution prevention.
- Identify and control the environmental aspects and the risks of the organization, in such a way that we establish a preventive approach.
- The annual publication of Quality, Environment and custody chain objectives, set by the Direction managers, and making this objectives public to all of our staff members. The objectives must be well known and assumed in such a way that the daily tasks lead to their achievement in the shortest possible time.
- Develop and sensitize organization's staff regarding the quality of our products, the environmental performance and the preservation and control of the custody chain, besides providing the necessary resources for the correct functioning of the integrated management system.

- Technologic and scientific knowledge available and the appropriate practices for the prevention of environmental pollution and the minimization of the environmental impact in all processes and services; trying to achieve continuous improvement of environmental quality. The same criteria is used to control the custody chain of our ECO line made with certified wood.
- Training all the specific areas, not only in Technical matters, but also in administrative, commercial and environmental aspects, thus being able to achieve better staff motivation and greater involvement for goals achievement.
- The compromise to pay maximum attention to technological evolution and possible improvements that new technologies allow us to implement, including the commitment of our suppliers to the services they provide.
- Senior management is committed to integrating sustainability at the heart of the business strategy, setting clear objectives and identifying options related to environmental performance.

**EUROMON PLV** understands that the Quality of the company goes through Customer Satisfaction: for the Continuous Improvement of the system efficiency, for the respect of the Environment and for the preservation of forests, always considering the total Safety and Health of our team workers.

The head leaders will maintain a system to identify and ensure the compliance of this policy in every required level of the company.

In this sense, the Integrated Management System requires the participation and collaboration of each member, so this Policy is promulgated to all stakeholders, and especially to all our company co-workers for their knowledge and understanding.

Adress: Molins de Rei.  
April 30th, 2024

